

Monthly Tax, Accounting and Recruitment updates from

**Teresa Romanovsky**

Executive Recruitment Manager – Tax & Accounting  
Curtis Partnership (02 9231 0057)

**Experts of the Month**

Head of Finance

- \$170k pkg plus bonus
- Diverse industry background including financial services and market research.
- Big 4 trained
- Broad knowledge including M&A, board reporting, financial control & reporting, management reporting.
- High level of commercial acumen

Tax Manager

- \$120k pkg
- 8 years in large Financial Services
- Experience in unit trust tax and pricing, investment control and corporate tax for wealth management corporate entities.
- CA Qualified
- Undertaking Masters in Tax Law
- Interested in either a top 10 chartered firm or financial services
- Articulate and well groomed.

TAX UPDATE

Income Tax: cross border profit allocation – Review of transfer pricing rules

- The following link refers to a government consultation paper released on 1<sup>st</sup> November regarding reforming the transfer pricing rules in income tax law. Read on for further information and access to the media release by the Assistant Treasurer, the Hon Bill Shorten MP:  
<http://www.charteredaccountants.com.au/Industry-Topics/Tax/Current-issues/Tax-news/Consultation-and-discussion-papers/021111-Income-Tax-cross-border-profit-allocation>

Clean Energy Bill and related Bills pass Senate and await Royal Assent

- Read on for how the new carbon tax coming into effect next July could affect you, your business and your clients. There are income tax implications which make extensive amendments to income tax laws. There are many changes tax practitioners will need to understand in a short period of time:  
<http://www.charteredaccountants.com.au/Industry-Topics/Tax/Current-issues/Tax-news/Regulatory-and-government-updates/111111-Clean-Energy-Bill-and-related-Bills-pass-Senate-and-await-Royal-Assent>

ACCOUNTING UPDATE

Guidance on ethical conflicts in the workplace

- Are you an accountant that has encountered ethical conflict in the workplace? Read on for some advice on dealing with a variety of situations:  
<http://www.charteredaccountants.com.au/Industry-Topics/Business-management/Recent-headlines/News-and-updates/Guidance-on-ethical-conflicts-in-the-workplace.aspx>

RECRUITMENT UPDATE

Inside the Perfect Storm

- This article focuses on diversity in the workplace discussing issues around talent shortage, innovation and workplace flexibility:  
<http://www.hcamag.com/news/contents/119568/1/>